



It is the policy of the State of New York to provide for and promote equal opportunity in employment and equal access to all programs and services without discrimination on the basis of age, race, color, creed, national origin, military status, sex, sexual orientation, gender identity or expression, disability (including pregnancy-related disability or condition), predisposing genetic characteristics, marital/familial status, status as a victim of domestic violence, or prior arrest/criminal conviction record.

STRONGER TOGETHER

We believe in the power of collaboration.

Since 2001, we've been jointly sponsored by the Office of Employee Relations (OER) and the Civil Service Employees Association (CSEA). Our mission is to promote a positive and safe work environment, a highly skilled workforce, and effective labor-management relationships. We're proud to offer one-stop training and workforce development to NYS agencies and their CSEA-represented employees.

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Discover the Partnership's EDUCATION

and TRAINING

- Overview of Resources for:
 - CSEA-represented NYS Employees
 - NYS Managers
 - CSEA Leaders

www.nyscseapartnership.org



CSEA-Represented NYS Employees

Take advantage of the many **FREE** resources available to help you reach your education and career goals. Get started today!



GET EDUCATION & CAREER ADVICE

Get the support and resources you need to explore new career options, educational pursuits, or skills development.

- Connect with a live advisor weekdays from 8 a.m. to 5 p.m.
- Tell us more it's confidential. Be prepared to share your name and inquiry so we can best serve you.
- Connect once, twice, or as many times as you need. We're here to make sure you get the support you need.



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ENHANCE YOUR KNOWLEDGE & SKILLS

Live Instructor-Led Training

Search our *Skills for Success* catalog often for upcoming courses and webinars available live at a nearby site or online.

On-Demand Learning

Take online coures anytime, anywhere.

- 1. Login to the Statewide Learning Management System (SLMS).
- 2. Search and apply for a Partnership Online Learning License (Keyword: P_OLProgram).
- 3. Discover online courses in a range of subjects. Now, you can also register for our Online Learning Certificate Programs.



SAVE MONEY ON TUITION & EXAMS

You don't have to struggle with education costs to reach your goals.

Tuition

Use vouchers to help pay for course tuition upfront. Get reimbursed for eligible course tuition pre-paid. Limits apply.

Exams

Get reimbursed for an unlimited number of eligible exam fees. You can save on certification / licensure exams and credit-by-exams to earn college credits.

Connect with an advisor or visit our website to learn more.

NYS Agency Managers and CSEA Leaders

Help your CSEA-represented NYS employees reach their education and career goals while increasing agency effectiveness.



GET LABOR-MANAGEMENT TRAINING

We bring together leaders from labor and management within an agency, facility, or worksite.

- Strengthen Relationships
- Facilitate Solutions to Problems
- Resolve Issues of Mutual Concern



PREPARE FOR WORKFORCE NEEDS

Elevate the state's workforce to new heights with our help.

Applied Skilled Trades Program

Provide existing employees with classroom and hands-on training in the trades with our two-year Applied Skilled Trades Program.

Job Skills and Professional Development

Submit a joint worksite training request to bring an existing course to your agency, facility, or worksite.

Targeted Tuition Benefits

Expand your pool of qualified candidates for hard-to-fill positions while helping employees save money on tuition.



REACH WORKPLACE GOALS WITH GRANTS

Foster cooperation and trust by embarking on joint labormanagement grant projects.



Labor-Management Workforce Development

Address unique workforce and organizational challenges.



Quality of Work Life Grants

Buy break/lunchroom equipment, recognize employees, implement health and wellness projects, improve working conditions, and more.



Safety and Health Grants

Improve safety and health to reduce employee injuries and illnesses.

Stay connected to us and your union. Be sure you have a valid email address on file with CSEA Member Solutions at (800) 342-4146.